

# Empowering Children in Refuge through Art, Education & Creativity

## Role: Children's Project Worker

**Contract: 25 hours per week, 12-month fixed term contract.**

**Salary €24.600 (€38,369 pro rate)**

**Annual Leave: 25 days pro rata**

### **About the Project:**

The 'Empowering Children in Refuge through Art, Education & Creativity' project is kindly funded by the Late Late Toy Show Appeal through the Community Foundation of Ireland. The project focused on reducing the inequality experienced by children and young people who have been affected by domestic violence and abuse. This project will provide the children and young people who are staying in our Refuge with access to a dedicated Project Worker who will deliver a range of creative and educational activities to them which will increase their access to Art, Music, Education etc which will in mitigate against the disadvantage they have experienced in their day to day lives.

Children and young people in refuge may experience a range of disadvantages in their lives, particularly in relation to the access to creative engagement with their peers and in their communities. Children in refuge may also experience educational disadvantage as they often have to leave school temporarily while staying in a place of safety in Refuge. As well as empowering and engaging children through creative means, this project will be focused on limiting the educational disruption as we will be providing homework clubs to facilitate and support the children in our service who require additional educational support.

### **Activities will include the following:**

- Music lessons/classes/jam sessions via instruments, singing etc.

- Art Classes/Painting/Drawing/Sculpture/Photography etc.
- Gardening/Vegetable growth etc
- Baking/Healthy Eating
- Homework Club
- Cultural Activities/celebrations



### Duties:

- To develop and deliver activities which will support children and young people who are staying in Teach Tearmainn's Refuge service
- To work with the children individually, as part of a group and with their parent to strengthen attachment and build relationships

- To ensure that the needs of children are central to the work in accordance with the service standards of the organisation.
  - Effect positive changes and empowerment for children who have experienced domestic violence using evidenced based interventions.
  - To make referrals as necessary.
  - To advocate for children when appropriate.
  - To ensure that all services are delivered in line with best practice standards
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- To work closely with the Children's Support Worker to ensure a cohesive support service is delivered to all children and young people accessing Teach Tearmainn's Children's Service.

## **Communication**

- Work collaboratively with other team members to ensure that children are provided with an integrated domestic violence service.
- To implement Teach Tearmainn's policies and procedures at all times.
- To participate in monthly supervision.
- To participate in team meetings.
- To produce reports and other documents as required
- To participate in training as required
- To adhere to Teach Tearmainn quality standards and participate in the performance management systems.
- Maintain confidentiality at all times.

## **Information**

- To keep abreast of information, resources and research developments in the area of domestic violence including new methods of work, changes in policy, legalisation, additional supports etc.
- To liaise effectively with other statutory and voluntary bodies.

## **Service Administration**

- To adhere to procedures relating to client services, data collection and financial management.
- Actively participate in regular evaluation of the services provided

- Adhere to all relevant national policies including Children's First National Guidance for the Protection and Welfare of Children 2017.
- To work in accordance with Teach Tearmainn's analysis of violence against women as a gendered issue.
- To adhere to all practices, policies, procedures and protocols of Teach Tearmainn.
- To ensure that the IT system is used for the accurate collection of service data.
- Recognise and monitor job stress and personal needs and take active responsibility for personal well-being in the workplace.

### **Essential competencies:**

- Commitment to providing the highest level of service, communication skills—oral, aural and written, openness to change
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behavior and resilience and positive outlook.
- Understanding of the impacts of domestic violence and abuse on children and young people.

## **Person Specification**

### **Qualifications and Experience:**

- Minimum Level 7 Degree in Social Care/Youth Work, Art, Community Studies, Education, or related field.
- Commitment to providing the highest level of service to children and young people.
- Respect for others
- Openness to change
- Communication skills— oral, aural and written,
- Ability to contribute to the prevention and management of challenging behavior,
- Professionalism & maintaining professional boundaries and effective team working.
- Experience working with Children and young people who have experienced trauma.
- Ability to work independently and within a team environment and exercise mature judgement.
- Ability to play a musical instrument will be advantageous.
- Gardening skills and baking skills will also be advantageous.



To apply, please complete the Application Form and return it to [recruitment@teachtearmainn.ie](mailto:recruitment@teachtearmainn.ie) Closing date is Friday **December 3<sup>rd</sup> at 5:00pm**

**This post is subject to Garda Vetting**

**Please Note: This project is for a fixed term of 12 months and is kindly funded by the Late Late Toy Show Appeal**